

Environment, Health & Safety Policy

In line with our Code of Business Conduct and Excellence Framework we are committed to the protection of environment and maintaining a healthy and safe workplace. It is therefore the policy of the Company to:

1. Establish and continually improve a system for maintaining Environment, Health & Safety (EHS) according to the industry best practices and international Standards as applicable in the industry.
2. Manage operations in compliance with applicable Environment, Health & Safety (EHS) laws and regulations.
3. Manage emissions, effluents and waste materials through the latest equipment and technologies to minimize the environmental damage as much as possible.
4. Ensure that all procedures for Environment, Health & Safety (EHS) are rigorously implemented, complied with and enforced.
5. Prevent injuries, ill health and property loss through hazard identification and risk management in all activities and processes.
6. Provide awareness training, instructions and guidelines to employees while ensuring that allocated jobs/tasks are within their capability and skills to perform safely.
7. Management encourages workers' participation in the EHS training and awareness.
8. Monitor capabilities and competencies of affiliates and subcontractors with respect to EHS policy of the Company.
9. This policy is applicable to all the stakeholders of the Company.

The Company expects all employees to recognize their duties towards this policy within their competence and responsibility for the fulfilment of the principles of this policy. The Company management pledges to establish a culture of Environment, Health & Safety (EHS) with the cooperation and support of its stakeholders.

This policy applies to all employees and operations of the Company.